



Skill Assessments

Powered by IBM Kenexa



Job Function**Title**

Accounting/Finance

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|-----|--|-----|--|
| 1. | Accounting Terminology - Advanced | 43. | Learning Styles Questionnaire |
| 2. | Accounting Terminology - Basic | 44. | Loan Officer Skills |
| 3. | Accounts Payable | 45. | Loan Processing |
| 4. | Accounts Receivable | 46. | Loan Underwriting Knowledge |
| 5. | ACCPAC Pro Series | 47. | MAS 90 - Bookkeeping |
| 6. | ADP - Payroll | 48. | Motivation Questionnaire |
| 7. | Advanced Accounting | 49. | MYOB Accounting Plus |
| 8. | Auditing | 50. | Occupational Personality Inventory (OPI) |
| 9. | Bank Teller Selector | 51. | Onboarding Assessment |
| 10. | Bank Teller Skills | 52. | Partnership Tax Accounting |
| 11. | Basic Bank Teller Skills | 53. | Payroll |
| 12. | Bookkeeping - Professional | 54. | Payroll Clerk |
| 13. | Budget Aide Skills | 55. | Payroll Management |
| 14. | Budget Officer Skills | 56. | Peachtree 2007 |
| 15. | Business Income Tax | 57. | PeopleSoft Financials |
| 16. | BusinessObjects 5 - Client | 58. | Property Insurance |
| 17. | Cash Handling | 59. | Property Management |
| 18. | Casualty Insurance - Automobile | 60. | Purchasing Fundamentals |
| 19. | CAT Logical Reasoning Test | 61. | QuickBooks Pro 2006 |
| 20. | CAT Numerical Reasoning Test | 62. | QuickBooks Pro 2007 |
| 21. | CAT Verbal Reasoning Test | 63. | QuickBooks Pro 2008 |
| 22. | Commercial Banking Knowledge | 64. | QuickBooks Pro 2009 |
| 23. | Commercial Collections | 65. | QuickBooks Pro 2010 |
| 24. | Commercial Insurance Knowledge | 66. | QuickBooks Pro 2011 |
| 25. | Corporate Tax Accounting | 67. | QuickBooks Pro 2012 |
| 26. | Cost Accounting | 68. | QuickBooks Pro 2013 |
| 27. | Credit Analyst | 69. | QuickBooks Pro 2015 |
| 28. | Credit Management | 70. | QuickBooks Pro 2017 |
| 29. | Engagement Indicator Assessment | 71. | Quicken 2012 |
| 30. | Financial Analysis | 72. | Quicken 2013 |
| 31. | Financial Management | 73. | Reconciliation |
| 32. | Financial Math | 74. | Sage Line 50 |
| 33. | Financial Spelling | 75. | Sage Line 50 v12 |
| 34. | Fixed Assets | 76. | Sage MAS 90/200 |
| 35. | General Accounting | 77. | Sage Peachtree Pro 2012 |
| 36. | General Ledger Knowledge | 78. | Sage Simply Accounting Pro 2012 |
| 37. | Great Plains | 79. | SAP for Users |
| 38. | IBM Kenexa Job Fit - Bank Teller | 80. | Simply Accounting 2006 |
| 39. | Individual Income Tax | 81. | Simply Accounting 2010 |
| 40. | International Financial Reporting Standards | 82. | SQL Server Integration Services |
| 41. | Investment Management: US Equities and Equities Products | 83. | Teamwork Indicator Assessment |
| 42. | JD Edwards | 84. | Title Insurance Knowledge |
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Job Function**Title**

Administrative

- | | |
|---|---|
| 1. Administrative Selector | 38. Data Entry Alpha Numeric [Hardcopy] |
| 2. Advanced Spelling | 39. Data Entry Alpha Numeric [Onscreen] |
| 3. Algebra | 40. Data Entry Check Number Database [Hardcopy] |
| 4. Analytical Skills | 41. Data Entry Check Number Database [Onscreen] |
| 5. Arithmetic [fill-in-the-blank] | 42. Data Entry Inventory Database [Hardcopy] |
| 6. Audio Typing [5 Minutes] | 43. Data Entry Inventory Database [Onscreen] |
| 7. Basic Arithmetic [fill-in-the-blank] | 44. Email Etiquette |
| 8. Basic English - Images | 45. Engagement Indicator Assessment |
| 9. Basic Numeric Conversion | 46. English as a Second Language |
| 10. Basic Office Skills | 47. Filing by Name |
| 11. Basic Office Skills [No Math] | 48. Following Verbal Instructions [audio] |
| 12. Basic Office Skills [No Verbal] | 49. Following Written Instructions |
| 13. Basic Reading Comprehension | 50. French-English Bilingual |
| 14. Basic Spelling | 51. French-English Bilingual (Intermediate) |
| 15. Bookkeeping | 52. German-English Bilingual |
| 16. Business Etiquette | 53. Haitian Creole-English Bilingual |
| 17. Business Systems Analyst | 54. Healthcare Benefits Knowledge |
| 18. Business Writing | 55. Human Resources Basics |
| 19. Cash Handling | 56. Human Resources Benefits Knowledge |
| 20. CAT Logical Reasoning Test | 57. Internet Basics |
| 21. CAT Numerical Reasoning Test | 58. Internet Research Skills |
| 22. CAT Verbal Reasoning Test | 59. Interviewing and Hiring Concepts |
| 23. Clerical Proofreading | 60. Italian-English Bilingual |
| 24. Coding | 61. Learning Styles Questionnaire |
| 25. Comparison Skills | 62. Listening Skills [audio] |
| 26. Computer Literacy - Advanced | 63. Logical Reasoning - Classifying |
| 27. Computer Literacy - Basic | 64. Logical Reasoning - Decision Making |
| 28. Corrective Proofreading - Independent Films | 65. Logical Reasoning - Deduction |
| 29. Corrective Proofreading - Reply Letter | 66. Logical Reasoning - Drawing Conclusions |
| 30. Corrective Proofreading - Restaurant Review | 67. Mailroom Management Skills |
| 31. Customer Service Mindset Survey | 68. Marketing Fundamentals |
| 32. Data Entry 10 Key [Hardcopy] | 69. Matching - Addresses |
| 33. Data Entry 10 Key [Onscreen] | 70. Matching - Images |
| 34. Data Entry 10 Key Quick Test [Hardcopy] | 71. Matching - Passage |
| 35. Data Entry 10 Key Quick Test [Onscreen] | |
| 36. Data Entry 10 Key With Decimals [Hardcopy] | |
| 37. Data Entry 10 Key with Decimals [Onscreen] | |
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Job Function**Title**

Administrative, cont'd

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|------|---|------|---|
| 72. | Math Word Problems | 107. | Translation Sample - English to Spanish |
| 73. | Motivation Questionnaire | 108. | Translation Sample - French Canadian to English |
| 74. | Numeric Filing | 109. | Translation Sample - Italian to English |
| 75. | Numeric Proofreading | 110. | Translation Sample - Portuguese to English |
| 76. | Occupational Personality Inventory (OPI) | 111. | Translation Sample - Spanish to English |
| 77. | Office Abbreviations | 112. | Typing - General [1 Minute Hardcopy] |
| 78. | Office Filing Skills | 113. | Typing - General [1 Minute Onscreen] |
| 79. | Office Grammar and Spelling | 114. | Typing - General [3 Minutes Hardcopy] |
| 80. | Office Management Skills | 115. | Typing - General [3 Minutes Onscreen] |
| 81. | Office Math Skills | 116. | Typing - General [5 Minutes Hardcopy] |
| 82. | Office Reasoning Sample - People Management | 117. | Typing - General [5 Minutes Onscreen] |
| 83. | Office Reasoning Sample - Problem Solving | 118. | U.S. Cities Spelling |
| 84. | Office Reasoning Sample - Project Event Planning | 119. | Vocabulary |
| 85. | Office Reasoning Sample - Project Time Management | 120. | Vocabulary - Homonym Usage |
| 86. | Office Telephone Etiquette | 121. | World Cities/Countries Spelling |
| 87. | Onboarding Assessment | 122. | Writing Sample - Advertising/Marketing |
| 88. | PeopleSoft HRMS | 123. | Writing Sample - Collection Letter |
| 89. | Portuguese-English Bilingual | 124. | Writing Sample - Customer Service |
| 90. | Project Management for IT Professionals | 125. | Writing Sample - Email |
| 91. | Project Management Fundamentals | 126. | Writing Sample - Market Research |
| 92. | Proofreader Marks | 127. | Writing Sample - Persuasive |
| 93. | Punctuation | 128. | Writing Sample - Sales Correspondence |
| 94. | Reading Comprehension | 129. | Writing Sample - Social Media (Blog) |
| 95. | Recruiting Fundamentals | 130. | Writing Sample - Technical Writing [List Form] |
| 96. | Retention | 131. | Writing Sample - Technical Writing [Paragraph Form] |
| 97. | SAS 9 - Data Analyst | 132. | Writing Sample - Thank You Letter |
| 98. | Shorthand | | |
| 99. | Software Quality Assurance | | |
| 100. | Software Testing | | |
| 101. | Spanish-English Bilingual | | |
| 102. | Teamwork Indicator Assessment | | |
| 103. | Technical Terminology | | |
| 104. | Translation Sample - English to French | | |
| 105. | Translation Sample - English to Italian | | |
| 106. | Translation Sample - English to Portuguese | | |

Job Function**Title**

Call Center/Customer Service

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|-----|--|-----|---|
| 1. | Call Center 911 Operators | 24. | Call Center U.S. Cities Spelling [audio] |
| 2. | Call Center Advanced Spelling [audio] | 25. | Call Center U.S. Geographical Locations |
| 3. | Call Center Basic Spelling [audio] | 26. | Call Center U.S. State Abbreviations [audio] |
| 4. | Call Center Consumer Collections | 27. | Call Center World Geography |
| 5. | Call Center Customer Service Scenarios | 28. | Call Centre French Canadian-English Bilingual [audio] |
| 6. | Call Center Customer Service Scenarios [audio] | 29. | CAT Logical Reasoning Test |
| 7. | Call Center Customer Service Survey | 30. | CAT Numerical Reasoning Test |
| 8. | Call Center Data Entry [audio] | 31. | CAT Verbal Reasoning Test |
| 9. | Call Center Environment [audio] | 32. | Customer Service Indicator Assessment |
| 10. | Call Center German-English Bilingual [audio] | 33. | Customer Service Mindset Survey |
| 11. | Call Center Inbound Sales Skills | 34. | Engagement Indicator Assessment |
| 12. | Call Center Italian-English Bilingual [audio] | 35. | IBM Kenexa Job Fit - Call Center |
| 13. | Call Center Listening Skills [audio] | 36. | Inbound Call Center Selector |
| 14. | Call Center Manager Selector | 37. | Learning Styles Questionnaire |
| 15. | Call Center Math | 38. | Motivation Questionnaire |
| 16. | Call Center Outbound Sales Skills | 39. | Occupational Personality Inventory (OPI) |
| 17. | Call Center Portuguese-English Bilingual [audio] | 40. | Onboarding Assessment |
| 18. | Call Center Reference Manual | 41. | Outbound Call Center Selector |
| 19. | Call Center Retention [audio] | 42. | Service Associate Selector |
| 20. | Call Center Spanish-English Bilingual [audio] | 43. | Teamwork Indicator Assessment |
| 21. | Call Center Technical Support | 44. | Writing Sample - Customer Service |
| 22. | Call Center Technical Support [audio] | | |
| 23. | Call Center Telephone Etiquette | | |

Cybersecurity

1. Commercial Cyber Aptitude Test (CCAT)*
2. Defense Cyber Aptitude Test (DCAT)*

*This assessment has special pricing; please contact one of our sales representatives or business partners for access to this title.

Job Function**Title**

Healthcare

1. Age Appropriate Testing
 2. Bloodborne Pathogens - Infection Control
 3. CAT Logical Reasoning Test
 4. CAT Numerical Reasoning Test
 5. CAT Verbal Reasoning Test
 6. Cultural Diversity
 7. Dental Assistant
 8. Dental Hygienist
 9. Dosage Calculation
 10. Engagement Indicator Assessment
 11. General Pharmaceutical Knowledge
 12. HBV - Infection Control/Vaccination
 13. Healthcare Industry Terminology
 14. Healthcare Manager Selector
 15. HIPAA - Clinical Staff
 16. HIPAA Administration
 17. Joint Commission
 18. Learning Styles Questionnaire
 19. LPN/LVN
 20. Medical Assistant - Advanced
 21. Medical Assistant - Basic
 22. Medical Billing (CMS-1500)
 23. Medical Billing (UB-04)
 24. Medical Billing Knowledge
 25. Medical Claims Processing
 26. Medical Collections
 27. Medical Office Personnel Skills
 28. Medical Receptionists
 29. Medical Records Coding [CPT]
 30. Medical Records Coding [ICD-10]
 31. Medical Records Coding [ICD-9]
 32. Medical Records Legal Issues
 33. Medical Spelling
 34. Medical Terminal Digit Filing
 35. Medical Terminology - Abbreviations
 36. Medical Terminology - Cardiovascular System
 37. Medical Terminology - Dental
 38. Medical Terminology - ER
 39. Medical Terminology - Gastrointestinal
 40. Medical Terminology - General
 41. Medical Terminology - Integumentary System
 42. Medical Terminology - Musculoskeletal
 43. Medical Terminology - Nervous System
 44. Medical Terminology - Oncology
 45. Medical Terminology - Ophthalmology
 46. Medical Terminology - Pediatrics
 47. Medical Terminology - Pharmacology
 48. Medical Terminology - Prefixes/Suffixes/Combining Forms
 49. Medical Terminology - Psychiatry
 50. Medical Terminology - Radiology
 51. Medical Terminology - Reproduction
 52. Medical Terminology - Respiratory
 53. Medical Terminology - Root Words
 54. Motivation Questionnaire
 55. Nurse Practitioner
 56. Nursing - Critical Care
 57. Nursing - ER
 58. Nursing - OR
 59. Nursing Assistant
 60. Occupational Personality Inventory (OPI)
 61. Occupational Therapy
 62. Onboarding Assessment
 63. OSHA
 64. Pharmaceutical Terminology
 65. Phlebotomy
 66. Physical Therapy
 67. Physician Assistant
 68. Radiologic Technologist
 69. Registered Nurse (RN)
 70. Respiratory Therapy
 71. Surgical Technology
 72. Teamwork Indicator Assessment
 73. Typing - Medical [1 Minute Hardcopy]
 74. Typing - Medical [1 Minute Onscreen]
 75. Typing - Medical [3 Minutes Hardcopy]
 76. Typing - Medical [3 Minutes Onscreen]
 77. Typing - Medical [5 Minutes Hardcopy]
 78. Typing - Medical [5 Minutes Onscreen]
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Job Function**Title**

Hospitality

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|----|--|-----|--|
| 1. | Cash Handling | 9. | Learning Styles Questionnaire |
| 2. | CAT Logical Reasoning Test | 10. | Motivation Questionnaire |
| 3. | CAT Numerical Reasoning Test | 11. | Occupational Personality Inventory (OPI) |
| 4. | CAT Verbal Reasoning Test | 12. | Onboarding Assessment |
| 5. | Engagement Indicator Assessment | 13. | Restaurant Manager Selector Assessment |
| 6. | Hospitality Associate Selector Assessment | 14. | Teamwork Indicator Assessment |
| 7. | Hotel Manager Selector | | |
| 8. | IBM Kenexa Job Fit - Hospitality Associate | | |
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Industrial/Warehouse

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|-----|--|-----|--|
| 1. | Arithmetic | 32. | Electrical Engineering: Electronics and Communications |
| 2. | Arithmetic [fill-in-the-blank] | 33. | Electrical Engineering: Power and Control |
| 3. | Assembly and Matching | 34. | Electricians |
| 4. | AutoCAD 2004 | 35. | Electronic Schematics |
| 5. | AutoCAD 2006 | 36. | Engagement Indicator Assessment |
| 6. | AutoCAD 2007 | 37. | English Ruler Reading |
| 7. | AutoCAD 2009 | 38. | Entry Level Industrial Skills |
| 8. | AutoCAD 2010 | 39. | Finish Carpentry |
| 9. | AutoCAD 2013 | 40. | Flooring Skills |
| 10. | AutoCAD 2018 | 41. | Food Production |
| 11. | Basic Arithmetic | 42. | Forklift Operation |
| 12. | Basic Arithmetic [fill-in-the-blank] | 43. | General Maintenance |
| 13. | Basic CNC | 44. | Hazardous Material Handling |
| 14. | Basic Electronics | 45. | Home Inspection Skills |
| 15. | Basic Industrial Math | 46. | HVAC |
| 16. | Basic Industrial Skills | 47. | IBM Kenexa Job Fit - Industrial - Warehouse Worker |
| 17. | Basic Injection Molding Skills | 48. | Lathe Operator |
| 18. | Basic Reading Comprehension - Light Industrial | 49. | Learning Styles Questionnaire |
| 19. | Basic Ruler Reading | 50. | Manufacturing Basics |
| 20. | Basic Warehouse Knowledge | 51. | Map Reading Skills |
| 21. | Blueprint Basics | 52. | Masonry |
| 22. | Blueprint Reading | 53. | Matching - Alphanumeric |
| 23. | CAT Logical Reasoning Test | 54. | Matching - Alphanumeric List |
| 24. | CAT Numerical Reasoning Test | 55. | Matching - Digit Numeric |
| 25. | CAT Verbal Reasoning Test | 56. | Matching - Digit Numeric List |
| 26. | Class [A] Automotive Mechanics | 57. | Matching - Industrial Images |
| 27. | Class [B] Automotive Mechanics | 58. | Matching - Numeric |
| 28. | Class [C] Automotive Mechanics | 59. | Matching - Numeric List |
| 29. | Color Identification | 60. | Math and Reasoning Skills |
| 30. | Counting | | |
| 31. | Distribution Associate Selector | | |
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Job Function**Title**

Industrial/Warehouse, cont'd

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|-----|---|------|--|
| 61. | Mechanical Engineering: Machine and Tool Design | 82. | Resistor Color Code |
| 62. | Mechanical Engineering: Thermodynamics Fundamentals | 83. | Revit Architecture 2013 |
| 63. | Mechanical Reasoning | 84. | Rough Carpentry |
| 64. | Metalworking Skills | 85. | Safety in the Workplace |
| 65. | Metric Ruler Reading | 86. | Shipping and Receiving Clerk Skills |
| 66. | Micrometers and Calipers | 87. | Shop Math |
| 67. | Microstation V8i | 88. | Soldering |
| 68. | Milling Machine | 89. | SolidWorks 2006 |
| 69. | Motivation Questionnaire | 90. | SolidWorks 2012 |
| 70. | Occupational Personality Inventory (OPI) | 91. | Solidworks 2013 |
| 71. | Onboarding Assessment | 92. | Spatial Reasoning |
| 72. | Pick/Pack | 93. | Teamwork Indicator Assessment |
| 73. | Plastic Fabrication Skills | 94. | Tools and Fasteners |
| 74. | PLC Programming | 95. | Unit Conversion |
| 75. | Plumbing Quality | 96. | Warehouse Safety and Inventory Management |
| 76. | Press Brake Operation | 97. | Weights and Measures [Standard and Metric] |
| 77. | Print Reading - Construction | 98. | Welding |
| 78. | Print Reading - Electrical | 99. | Wholesale Distribution Knowledge |
| 79. | Print Reading - Manufacturing | 100. | Woodworking |
| 80. | Product Packaging Skills | 101. | Workplace Hazardous Materials Information System (WHMIS) |
| 81. | Quality Assurance Inspection | | |

IT/Technical

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|-----|--|-----|----------------------------|
| 1. | .NET Framework 2.0 | 19. | Active Server Pages |
| 2. | .NET Framework 3.0 | 20. | Adabas DBA |
| 3. | .NET Framework 4.0 | 21. | Adabas Natural |
| 4. | .NET Framework 4.5 | 22. | Adabas Programming |
| 5. | .NET Programming - ASP 2.0 | 23. | Adobe ColdFusion 10 |
| 6. | .NET Programming - ASP 3.5 | 24. | Adobe ColdFusion 8 |
| 7. | .NET Programming - ASP 4.0 | 25. | Adobe ColdFusion 9 |
| 8. | .NET Programming - ASP 4.5 | 26. | Adobe Dreamweaver CS5 |
| 9. | .NET Programming - ASP 5.0 | 27. | Adobe Dreamweaver CS6 |
| 10. | .NET Programming - C# 2.0 | 28. | Agile Software Development |
| 11. | .NET Programming - C# 3.0 | 29. | AION Programming |
| 12. | .NET Programming - C# 4.0 | 30. | AJAX |
| 13. | .NET Programming - C# 5.0 | 31. | AngularJS 1.4 |
| 14. | .NET Programming - C# 7.0 | 32. | AngularJS 1.6 |
| 15. | .NET Programming - MVC Framework (ASP 5) | 33. | ANSI SQL |
| 16. | ABAP/4 for SAP | 34. | Apache Hadoop 2.8 |
| 17. | ActionScript 3.0 | 35. | Apache Struts 2.5 |
| 18. | Active Directory Domain Services | 36. | Apache Web Server |
| | | 37. | AS/400 Operations |
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Job Function**Title**

IT/Technical, cont'd

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|-----|---|------|---|
| 38. | Assembler | 75. | Code Sample - JavaScript - File Operations |
| 39. | Assembler for IBM Mainframe | 76. | Code Sample - VB Script - Date/Time Operations |
| 40. | Basic Wireless Communication | 77. | Code Sample - VB.NET - Date/Time Operations |
| 41. | BizTalk Server 2006 | 78. | Code Sample - Visual Basic - Date/Time Operations |
| 42. | BizTalk Server 2010 | 79. | Code Sample - Visual Basic - File Operations |
| 43. | Borland C++ Builder | 80. | ColdFusion 4 |
| 44. | BroadVision | 81. | ColdFusion MX 6.1 |
| 45. | BusinessObjects 5 - Designer | 82. | ColdFusion Scripting and Development |
| 46. | BusinessObjects XI Release 2 | 83. | ColdFusion MX 7 |
| 47. | C Programming | 84. | COM/DCOM Development in Delphi |
| 48. | C++ Programming | 85. | COM/DCOM Development in Visual Basic |
| 49. | Cascading Style Sheets | 86. | Commercial Cyber Aptitude Test (CCAT)* |
| 50. | Cascading Style Sheets 2.1 | 87. | Computer Technician Skills |
| 51. | Cascading Style Sheets 3.1 | 88. | COOL: Gen |
| 52. | Cascading Style Sheets 4.0 | 89. | CORBA |
| 53. | CAT Logical Reasoning Test | 90. | Core Java |
| 54. | CAT Numerical Reasoning Test | 91. | Crystal Reports 11.0 |
| 55. | CAT Verbal Reasoning Test | 92. | Crystal Reports 14.1 |
| 56. | CGI Concepts | 93. | Crystal Reports 7.0 |
| 57. | CICS/COBOL | 94. | Crystal Reports 8.0 |
| 58. | Cisco Networking | 95. | Crystal Reports 8.5 for Developers |
| 59. | Cisco Router | 96. | Data Architecture |
| 60. | Citrix for Client Server Applications | 97. | Data Mining Concepts |
| 61. | Citrix MetaFrame | 98. | Data Modeling Concepts |
| 62. | Citrix WinFrame | 99. | Data Warehousing Concepts |
| 63. | Clipper | 100. | DB2 5.x DBA |
| 64. | Cloud Computing Core Concepts | 101. | DB2 Developer |
| 65. | COBOL | 102. | DB2 v.8 Mainframe DBA |
| 66. | COBOL 400 | 103. | DB2 v.8 UDB DBA |
| 67. | COBOL II | 104. | Delphi 3 |
| 68. | Code Sample - ASP - File Operations | 105. | Delphi 5 |
| 69. | Code Sample - ASP.NET - Date/Time Operations | 106. | DHTML |
| 70. | Code Sample - C Sharp - Date/Time Operations | 107. | Dreamweaver |
| 71. | Code Sample - C Sharp - File Operations | 108. | Dreamweaver 8 |
| 72. | Code Sample - Java - Date/Time Operations | 109. | E Commerce Concepts: Deployment |
| 73. | Code Sample - Java - File Operations | 110. | EDI (Electronic Data Interchange) |
| 74. | Code Sample - JavaScript - Date/Time Operations | | |

Job Function**Title**

IT/Technical, cont'd

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|------|---------------------------------|------|---|
| 111. | Engagement Indicator Assessment | 155. | Logical Reasoning - Deduction |
| 112. | Enterprise JavaBeans [EJB] | 156. | Logical Reasoning - Mathematical |
| 113. | Enterprise JavaBeans [EJB3] | 157. | Lotus Domino 6 for Developers |
| 114. | Ethernet Networking | 158. | Lotus Notes 4.0 for Developers |
| 115. | FORTRAN 77/90 | 159. | Lotus Notes 4.5 for Developers |
| 116. | GroupWise 5.x | 160. | Lotus Notes 5.0 for Developers |
| 117. | Gupta Centura | 161. | Lotus Notes Administration |
| 118. | HTML 2.0/3.0 | 162. | Macintosh Technician OS 9 |
| 119. | HTML 4.0 | 163. | Macintosh Technician OS X |
| 120. | HTML 5.0 | 164. | Macromedia Director MX 2004 |
| 121. | HTML Webmaster | 165. | Macromedia Flash 5 |
| 122. | IBM AIX 5.1 Administrator | 166. | Macromedia Flash MX 2004 |
| 123. | IBM DB2 10.5 | 167. | Macromedia Flash Professional 8 |
| 124. | IMS | 168. | Microsoft Access 2000 for Developers |
| 125. | iNet+ | 169. | Microsoft Access 2002 for Developers |
| 126. | Informatica | 170. | Microsoft Access 2003 for Developers |
| 127. | Informatica Cloud | 171. | Microsoft Access 2007 for Developers |
| 128. | Informix | 172. | Microsoft Access 2013 for Developers |
| 129. | Internet Security | 173. | Microsoft Dynamics GP 10 |
| 130. | J2EE | 174. | Microsoft Exchange Server 2000 Administration |
| 131. | J2SE | 175. | Microsoft Exchange Server 2003 Administration |
| 132. | Java EE 6 | 176. | Microsoft Exchange Server 2007 Administration |
| 133. | Java EE 7 | 177. | Microsoft Exchange Server 2010 Administration |
| 134. | Java EE 8 | 178. | Microsoft Exchange Server 2013 Administration |
| 135. | Java Entry Level | 179. | Microsoft Exchange Server 5.5 |
| 136. | Java Hibernate 3.3 | 180. | Microsoft Internet Information Server [IIS] 4.0 |
| 137. | Java Hibernate 4.3 | 181. | Microsoft Internet Information Services [IIS] 7.0 |
| 138. | Java SE 6 | 182. | Microsoft Office 2003 Help Desk |
| 139. | Java SE 7 | 183. | Microsoft Office 2007 Help Desk |
| 140. | Java SE 7 Swing | 184. | Microsoft Office 2010 Help Desk |
| 141. | Java SE 8 | 185. | Microsoft Office 2013 Help Desk |
| 142. | Java Server Pages | 186. | Microsoft Office SharePoint Server 2007 |
| 143. | Java Servlets | 187. | Microsoft Office XP Help Desk |
| 144. | Java Servlets 3.0 | 188. | Microsoft Project 2013 |
| 145. | Java Swing | 189. | Microsoft SharePoint 2010 for Developers |
| 146. | JavaScript | | |
| 147. | JavaServer Faces 2.0 | | |
| 148. | JCL | | |
| 149. | jQuery 1.7 | | |
| 150. | LAN Concepts | | |
| 151. | Learning Styles Questionnaire | | |
| 152. | Linux Administration | | |
| 153. | LoadRunner 11 | | |
| 154. | LoadRunner 9 | | |

Job Function**Title**

IT/Technical, cont'd

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|------|---|------|--|
| 190. | Microsoft SharePoint 2013 for Administrators | 217. | Microsoft Windows Vista Technical Skills |
| 191. | Microsoft SharePoint Server 2010 for Administrators | 218. | Microsoft Windows XP Technical Skills |
| 192. | Microsoft Site Server 3.0 | 219. | Motivation Questionnaire |
| 193. | Microsoft Systems Management Server 2.0 [SMS] | 220. | MVS |
| 194. | Microsoft Transaction Server | 221. | MySQL |
| 195. | Microsoft Visio 2002 | 222. | MySQL 5.7 |
| 196. | Microsoft Visio 2003 | 223. | Netscape Webserver |
| 197. | Microsoft Visio 2007 | 224. | Network Administration |
| 198. | Microsoft Visio 2010 | 225. | Network Security |
| 199. | Microsoft Visio 2013 | 226. | Network Virtualization |
| 200. | Microsoft Visual Studio 2010 | 227. | Network-Attached Storage (NAS) |
| 201. | Microsoft Visual Studio 2015 | 228. | Novell Directory Services |
| 202. | Microsoft Windows 2000 Data Center Administration | 229. | Novell NetWare 3.12 |
| 203. | Microsoft Windows 2000 Professional Installation | 230. | Novell NetWare 4.x |
| 204. | Microsoft Windows 2000 Server Administration | 231. | Novell NetWare 5.x |
| 205. | Microsoft Windows 2000 Server Installation | 232. | Object Oriented Programming [OOP] |
| 206. | Microsoft Windows 2000 Server Installation Procedures | 233. | Object PAL 5.0 |
| 207. | Microsoft Windows 2000 Technical Skills | 234. | Objective-C 2.0 |
| 208. | Microsoft Windows 2003 Server Administration | 235. | Occupational Personality Inventory (OPI) |
| 209. | Microsoft Windows 2003 Server Installation Procedures | 236. | OLAP Concepts |
| 210. | Microsoft Windows 2008 Server Administration | 237. | Onboarding Assessment |
| 211. | Microsoft Windows 2012 Server Administration | 238. | Oracle 10g DBA |
| 212. | Microsoft Windows 7 Technical Skills | 239. | Oracle 10g for Developers |
| 213. | Microsoft Windows 8 Technical Skills | 240. | Oracle 11g Release 2 DBA |
| 214. | Microsoft Windows NT 4.0 Server Administration | 241. | Oracle 11g Release 2 for Developers |
| 215. | Microsoft Windows NT 4.0 Server Installation | 242. | Oracle 11i DBA |
| 216. | Microsoft Windows NT 4.0 Workstation Installation | 243. | Oracle 12c DBA |
| | | 244. | Oracle 12c for Developers |
| | | 245. | Oracle 7.3 DBA |
| | | 246. | Oracle 7.3 Developer |
| | | 247. | Oracle 8 DBA |
| | | 248. | Oracle 8 Developer |
| | | 249. | Oracle 8.i |
| | | 250. | Oracle 9i DBA |
| | | 251. | Oracle 9i for Developers |
| | | 252. | Oracle Applications DBA |
| | | 253. | Oracle Designer 2000 |
| | | 254. | Oracle Developer 2000 |

Job Function**Title**

IT/Technical, cont'd

| | | | |
|------|--|------|---|
| 255. | Oracle E-Business Suite R12 - Technical | 296. | SAS 9.3 |
| 256. | Oracle Essbase 11 | 297. | Service-Oriented Architecture |
| 257. | Oracle Financials 11 | 298. | Siebel 7 |
| 258. | Oracle Forms 10g | 299. | Smalltalk |
| 259. | Paradox Application Language 4.0 | 300. | Solaris 10 Administrator |
| 260. | Pascal | 301. | Spring Framework 2.5 |
| 261. | PeopleCode 8.5 | 302. | Spring Framework 4.0 |
| 262. | PeopleSoft 7 DBA | 303. | SPSS |
| 263. | PeopleSoft 7 Developer | 304. | SQA Robot |
| 264. | PeopleSoft 8 DBA | 305. | SQL Entry Level |
| 265. | PeopleSoft 8 Developer | 306. | SQL for Client-Server Applications |
| 266. | Peoplesoft 9 DBA | 307. | SQL for Desktop Applications |
| 267. | PeopleSoft 9 Developer | 308. | SQL Server 2000 DBA |
| 268. | Perl 5 | 309. | SQL Server 2000 for Developers |
| 269. | Perl 6 | 310. | SQL Server 2005 DBA |
| 270. | PHP 4 | 311. | SQL Server 2005 for Developers |
| 271. | PHP 5 | 312. | SQL Server 2008 DBA |
| 272. | PHP 5.3 | 313. | SQL Server 2008 for Developers |
| 273. | PHP 7.0 | 314. | SQL Server 2008 R2 Analysis Services |
| 274. | PL/SQL | 315. | SQL Server 2008 Reporting Services |
| 275. | PowerBuilder 10 | 316. | SQL Server 2012 DBA |
| 276. | PowerBuilder 12.6 | 317. | SQL Server 2012 for Developers |
| 277. | PowerBuilder 4.0 | 318. | SQL Server 2012 Integration Services |
| 278. | PowerBuilder 5.0 | 319. | SQL Server 2012 Reporting Services |
| 279. | PowerBuilder 6.0 | 320. | SQL Server 2014 DBA |
| 280. | PowerBuilder 8.0 | 321. | SQL Server 2014 for Developers |
| 281. | Programming Concepts | 322. | SQL Server 2014 Integration Services |
| 282. | Project Management for IT Professionals | 323. | SQL Server 2014 Reporting Services |
| 283. | Python 3.5 | 324. | SQL Server 6.5 |
| 284. | QuickTest Professional 9 | 325. | SQL Server 6.5 Developer |
| 285. | Rational Rose | 326. | SQL Server 7.0 DBA |
| 286. | Relational Database Design [RDBMS] | 327. | SQL Server 7.0 Developer |
| 287. | RPG III | 328. | SQL Server Integration Services |
| 288. | RPG IV [RPG ILE] | 329. | SQL Server Reporting Services |
| 289. | Ruby 1.8 | 330. | Storage Area Network (SAN) |
| 290. | Ruby 1.9 | 331. | Sybase 11 |
| 291. | Ruby 2.3 | 332. | Sybase 12 |
| 292. | Ruby on Rails 3.0 | 333. | Sybase DBA |
| 293. | SAP Database | 334. | Sybase Developer |
| 294. | SAS 6 - IT Professional | 335. | Teamwork Indicator Assessment |
| 295. | SAS 8.2 | 336. | Technical Support - IT/Network |

Job Function**Title**

IT/Technical, cont'd

| | |
|--|-------------------------------------|
| 337. Technical Support Processes | 360. Visual InterDev 6.0 |
| 338. Telecommunications | 361. Visual J++ 1.1 |
| 339. TestDirector 8.0 | 362. Visual J++ 6.0 |
| 340. Transact SQL | 363. VMware ESX 4.1 |
| 341. UML | 364. VMware ESXi 6.0 |
| 342. UNIX Administrator | 365. VMware Workstation 11 |
| 343. UNIX Programming | 366. VMware Workstation 7 |
| 344. UNIX Shell Programming | 367. WAN Architecture |
| 345. UNIX Users | 368. Web Commerce Security |
| 346. VBScript | 369. WebLogic Portal 7.0 |
| 347. Visual Basic 2010 | 370. WebLogic Server 12c |
| 348. Visual Basic 2012 | 371. WebLogic Server 7.0 |
| 349. Visual Basic 4.0 | 372. WebSphere 4.0 |
| 350. Visual Basic 5.0 | 373. WebSphere Application Server 7 |
| 351. Visual Basic 6.0 | 374. WebSphere MQ V5 |
| 352. Visual Basic 6.0 for Applications (VBA) | 375. WinRunner 6.02 |
| 353. Visual Basic 9.0 | 376. WinRunner 7.6 |
| 354. Visual C++ 2010 | 377. Wireless Networking |
| 355. Visual C++ 4.0 | 378. XML |
| 356. Visual C++ 6.0 | 379. X Window System |
| 357. Visual FoxPro 3.0 | |
| 358. Visual FoxPro 6.0 | |
| 359. Visual FoxPro 8.0 | |

*This assessment has special pricing; please [contact one of our sales representatives](#) or business partners for access to this title.

Legal

| | |
|--|---|
| 1. Basic Litigation Knowledge | 19. Onboarding Assessment |
| 2. CAT Logical Reasoning Test | 20. Paralegal Skills |
| 3. CAT Numerical Reasoning Test | 21. Patent Prosecution |
| 4. CAT Verbal Reasoning Test | 22. Sexual Harassment |
| 5. Concordance | 23. Teamwork Indicator Assessment |
| 6. Concordance 10 | 24. Typing - Legal [1 Minute Hardcopy] |
| 7. Court Reporting | 25. Typing - Legal [1 Minute Onscreen] |
| 8. EEOC Compliance | 26. Typing - Legal [3 Minutes Hardcopy] |
| 9. Engagement Indicator Assessment | 27. Typing - Legal [3 Minutes Onscreen] |
| 10. Learning Styles Questionnaire | 28. Typing - Legal [5 Minutes Hardcopy] |
| 11. Legal Abbreviations | 29. Typing - Legal [5 Minutes Onscreen] |
| 12. Legal Assistant | |
| 13. Legal Filing Skills | |
| 14. Legal Spelling | |
| 15. Legal Staff Skills | |
| 16. Legal Vocabulary | |
| 17. Motivation Questionnaire | |
| 18. Occupational Personality Inventory (OPI) | |

| Job Function | Title | |
|-------------------|--|--|
| Management | 1. Call Center Manager Selector | 14. Office Reasoning Sample - People Management |
| | 2. CAT Logical Reasoning Test | 15. Onboarding Assessment |
| | 3. CAT Numerical Reasoning Test | 16. Restaurant Manager Selector Assessment |
| | 4. CAT Verbal Reasoning Test | 17. Retail Manager Selector |
| | 5. Engagement Indicator Assessment | 18. Sales Manager Selector |
| | 6. Healthcare Manager Selector | 19. Teamwork Indicator Assessment |
| | 7. Hotel Manager Selector | |
| | 8. Leadership Behaviors Assessment* | |
| | 9. Leadership Preference* | |
| | 10. Learning Styles Questionnaire | |
| | 11. Manager Selector | |
| | 12. Motivation Questionnaire | |
| | 13. Occupational Personality Inventory (OPI) | |
| | | *This assessment has special pricing; please contact one of our sales representatives or business partners for access to this title. |
| Retail | 1. Cash Handling | 8. Motivation Questionnaire |
| | 2. CAT Logical Reasoning Test | 9. Occupational Personality Inventory (OPI) |
| | 3. CAT Numerical Reasoning Test | 10. Onboarding Assessment |
| | 4. CAT Verbal Reasoning Test | 11. Retail Associate Selector |
| | 5. Engagement Indicator Assessment | 12. Retail Manager Selector |
| | 6. IBM Kenexa Job Fit - Retail Associate | 13. Teamwork Indicator Assessment |
| | 7. Learning Styles Questionnaire | |
| Sales | 1. Call Center Inbound Sales Skills | 10. Occupational Personality Inventory (OPI) |
| | 2. Call Center Outbound Sales Skills | 11. Onboarding Assessment |
| | 3. CAT Logical Reasoning Test | 12. Sales Concepts |
| | 4. CAT Numerical Reasoning Test | 13. Sales Manager Selector |
| | 5. CAT Verbal Reasoning Test | 14. Sales Selector |
| | 6. Engagement Indicator Assessment | 15. Teamwork Indicator Assessment |
| | 7. IBM Kenexa Job Fit - Sales | 16. Writing Sample - Sales Correspondence |
| | 8. Learning Styles Questionnaire | |
| | 9. Motivation Questionnaire | |

Job Function**Title**

Software

1. ACCPAC Pro Series
 2. Adobe Acrobat 7.0 Standard
 3. Adobe Acrobat 8.0 Standard
 4. Adobe Acrobat 9.0 Standard
 5. Adobe Acrobat X
 6. Adobe Acrobat XI
 7. Adobe Dreamweaver - Creative Cloud
 8. Adobe Flash CS3 Professional
 9. Adobe Flash Professional CS5
 10. Adobe Flex 3
 11. Adobe Illustrator - Creative Cloud
 12. Adobe Illustrator CS
 13. Adobe Illustrator CS2
 14. Adobe Illustrator CS3
 15. Adobe Illustrator CS5
 16. Adobe Illustrator CS6
 17. Adobe InDesign - Creative Cloud
 18. Adobe InDesign CS
 19. Adobe InDesign CS2
 20. Adobe InDesign CS3
 21. Adobe InDesign CS4
 22. Adobe InDesign CS5
 23. Adobe InDesign CS6
 24. Adobe PageMaker 7
 25. Adobe Photoshop - Creative Cloud
 26. Adobe Photoshop CS
 27. Adobe Photoshop CS2
 28. Adobe Photoshop CS3
 29. Adobe Photoshop CS4
 30. Adobe Photoshop CS5
 31. Adobe Photoshop CS6
 32. Corel WordPerfect X6
 33. Desktop Publishing Theory Skills
 34. FileMaker Pro 6
 35. Legal MacPac 2000
 36. Lotus Notes 4.5 for Users
 37. Lotus Notes 5.0 for Users
 38. Lotus Notes 6.5 for Users
 39. Lotus Notes 8.5 for Users
 40. Macintosh Basics OS 9
 41. Medisoft
 42. Microsoft Access 2007
 43. Microsoft Access 2010
 44. Microsoft Access 2013
 45. Microsoft Access 2013 Tutorial
 46. Microsoft Access 2016
 47. Microsoft Access 2016 Tutorial
 48. Microsoft Excel 2007 - Normal User
 49. Microsoft Excel 2007 - Power User
 50. Microsoft Excel 2007 - Whole Test
 51. Microsoft Excel 2010 - Normal User
 52. Microsoft Excel 2010 - Power User
 53. Microsoft Excel 2010 - Whole Test
 54. Microsoft Excel 2013 - Normal User
 55. Microsoft Excel 2013 - Power User
 56. Microsoft Excel 2013 Tutorial
 57. Microsoft Excel 2013 - Whole Test
 58. Microsoft Excel 2016 - Normal User
 59. Microsoft Excel 2016 - Power User
 60. Microsoft Excel 2016 - Whole Test
 61. Microsoft Excel 2016 Tutorial
 62. Microsoft FrontPage 2003
 63. Microsoft Internet Explorer 10.0
 64. Microsoft Internet Explorer 10.0 Tutorial
 65. Microsoft Outlook 2007
 66. Microsoft Outlook 2010
 67. Microsoft Outlook 2013
 68. Microsoft Outlook 2013 Tutorial
 69. Microsoft Outlook 2016
 70. Microsoft Outlook 2016 Tutorial
 71. Microsoft PowerPoint 2007 - Normal User
 72. Microsoft PowerPoint 2007 - Power User
 73. Microsoft PowerPoint 2007 - Whole Test
 74. Microsoft PowerPoint 2010 - Normal User
 75. Microsoft PowerPoint 2010 - Power User
 76. Microsoft PowerPoint 2010 - Whole Test
 77. Microsoft PowerPoint 2013 - Normal User
 78. Microsoft PowerPoint 2013 - Power User
-

Job Function**Title**

Software, cont'd

| | | | |
|------|---|------|-----------------------------------|
| 79. | Microsoft PowerPoint 2013 Tutorial | 105. | Microsoft Word 2013 Tutorial |
| 80. | Microsoft PowerPoint 2013 - Whole Test | 106. | Microsoft Word 2013 - Whole Test |
| 81. | Microsoft PowerPoint 2016 - Normal User | 107. | Microsoft Word 2016 - Normal User |
| 82. | Microsoft PowerPoint 2016 - Power User | 108. | Microsoft Word 2016 - Power User |
| 83. | Microsoft PowerPoint 2016 - Whole Test | 109. | Microsoft Word 2016 - Whole Test |
| 84. | Microsoft PowerPoint 2016 Tutorial | 110. | Microsoft Word 2016 Tutorial |
| 85. | Microsoft Project 2000 | 111. | Peachtree 2007 |
| 86. | Microsoft Project 2003 | 112. | QuarkXPress 5 Advanced |
| 87. | Microsoft Project 2007 | 113. | QuarkXPress 5 Basics |
| 88. | Microsoft Project 2010 Professional | 114. | QuarkXPress 6 |
| 89. | Microsoft Project 2013 | 115. | QuarkXPress 9 |
| 90. | Microsoft Publisher 2002 | 116. | QuickBooks Pro 2006 |
| 91. | Microsoft Publisher 2007 | 117. | QuickBooks Pro 2007 |
| 92. | Microsoft Publisher 2010 | 118. | QuickBooks Pro 2008 |
| 93. | Microsoft Publisher 2013 | 119. | QuickBooks Pro 2009 |
| 94. | Microsoft Windows 7 | 120. | QuickBooks Pro 2010 |
| 95. | Microsoft Windows 7 Tutorial | 121. | QuickBooks Pro 2011 |
| 96. | Microsoft Windows XP | 122. | QuickBooks Pro 2012 |
| 97. | Microsoft Word 2007 - Normal User | 123. | QuickBooks Pro 2013 |
| 98. | Microsoft Word 2007 - Power User | 124. | QuickBooks Pro 2015 |
| 99. | Microsoft Word 2007 - Whole Test | 125. | QuickBooks Pro 2017 |
| 100. | Microsoft Word 2010 - Normal User | 126. | Quicken 2012 |
| 101. | Microsoft Word 2010 - Power User | 127. | Quicken 2013 |
| 102. | Microsoft Word 2010 - Whole Test | 128. | Sage Peachtree Pro 2012 |
| 103. | Microsoft Word 2013 - Normal User | 129. | Sage Simply Accounting Pro 2012 |
| 104. | Microsoft Word 2013 - Power User | 130. | Simply Accounting 2006 |
| | | 131. | Simply Accounting 2010 |
| | | 132. | Summation iBlaze 3.0 |
